



[Home](#) > [Articles](#) > Participate in ANZSCO consultations

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Public consultation rounds grouping occupations by focus area

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On this page

- [Introduction](#)
- [Updating ANZSCO](#)
- [How to participate](#)
- [Consultation schedule](#)
- [Who can participate](#)
- [Treatment of feedback](#)
- [Confidentiality](#)
- [Enquiries](#)

Introduction

The Australian and New Zealand Standard Classification of Occupations (ANZSCO) describes all occupations in the Australian and New Zealand labour markets.

It is used to describe data for governments, industry, and businesses to inform and shape educational pathways, skilled migration programs and workforce strategies that equip Australians with skills to get jobs and stay employed.

For more information on ANZSCO please read [How ANZSCO works \(/web/20221107223729/https://www.abs.gov.au/articles/how-anzsco-works\)](http://web.archive.org/web/20221107223729/https://www.abs.gov.au/articles/how-anzsco-works).

Updating ANZSCO

The ABS is undertaking a comprehensive review of the classification to reflect the contemporary labour market and better meet stakeholders' needs. The updated classification will be released in December 2024, in time for use by Census 2026.

While ANZSCO has previously had some minor updates, it largely describes the original 2006 version, which was based on the 2001 labour market.

Updates to the classification will be reflected progressively in official labour market statistics from August 2026, including Labour Force time series to improve visibility of new and emerging occupations.

A whole-of-government occupation coding capability will be delivered and made available to industry and the private sector to enable data producers to apply ANZSCO consistently and increase comparability and coherence

of labour market data and advice.

How to participate

Public consultation rounds will be held across 2023 and 2024 with each round targeting selected occupations grouped by focus area. The ABS will be inviting submissions on these focus areas through the [ABS Consultation Hub \(http://web.archive.org/web/20221107223729/https://consult.abs.gov.au/\)](http://web.archive.org/web/20221107223729/https://consult.abs.gov.au/).

Consultation rounds will remain open for a minimum of 12 weeks to provide users of the classification an extended timeframe to submit feedback on their area(s) of interest.

The [public consultation schedule \(/web/20221107223729/https://www.abs.gov.au/articles/participate-anzsco-consultations#consultation-schedule\)](/web/20221107223729/https://www.abs.gov.au/articles/participate-anzsco-consultations#consultation-schedule) provides indicative timeframes for when stakeholder feedback will be sought for each focus area throughout 2023-2024.

A final consultation round in 2024 will allow users an opportunity to provide feedback on the complete set of proposed changes prior to the ABS finalising the classification update for release by December 2024.

Consultation schedule

Stakeholder feedback will be sought for each focus area with additional information on occupations within scope to be provided prior to consultation. The following public consultation schedule provides indicative dates for when feedback will be sought for each focus area throughout 2023-2024.

Consultation Round 1 (1 Feb - 28 Apr 2023)

Occupation Focus Areas	
Accounting services	Administrative services
Aged care and disability services	Childcare services
Computer system design and related services	Education and training
Financial and insurance services	Library and other information services
Management and related consulting services	Market research and advertising services
Scientific research services	Statistical services
Welfare and social assistance services	

Consultation Round 2 (15 Jun - 6 Sept 2023)

Occupation Focus Areas	
Air and space transport	Allied health
Architectural, engineering and technical services	Construction
Electricity, gas, water and waste services	Manufacturing
Medical, nursing and other health care services	Mining
Property operators and real estate	Repair and maintenance
Spatial, surveying and mapping services	Telecommunications
Tourism services	

Consultation Round 3 (1 Nov 2023 - 27 Feb 2024)

Occupation Focus Areas	
Accommodation and food services	Agriculture, forestry and fishing
Arts and recreation	Defence
Legal services	Personal and other services
Postal, courier, pick-up and delivery services	Print and internet publishing
Public administration	Public order, safety and regulatory services
Rail transport	Retail trade
Road transport	Sports activities
Television, stage and broadcasting	Warehousing
Water transport	

Consultation Round 4

This final round of public consultation scheduled for 3 June - 23 August 2024 (12 weeks) will provide users an opportunity to provide feedback on the complete set of proposed changes prior to the ABS finalising the update of ANZSCO for release by December 2024.

Who can participate

Feedback is sought from:

- government, all levels;
- non-governmental organisations;
- businesses, and industry associations;
- academic and research institutions;
- career planning specialists; and
- any other interested party or person.

Treatment of feedback

The ABS will assess the submissions received from each consultation round and any confirmed changes will be included in the updated classification for release by December 2024.

If required, the ABS may contact providers to ask additional questions or for clarification.

Confidentiality

For information on confidentiality of submissions and personal information please read [Privacy - Australian Bureau of Statistics - Consultation Hub \(http://web.archive.org/web/20221107223729/https://consult.abs.gov.au/privacy_policy/\)](http://web.archive.org/web/20221107223729/https://consult.abs.gov.au/privacy_policy/) .

Enquiries

Please email anzsco.maintenance@abs.gov.au (<http://web.archive.org/web/20221107223729/mailto:anzsco.maintenance@abs.gov.au?subject=Subscribe%20to%20receive%20communication%20on%20the%20review%20of%20ANZSCO&body=Dear%20ABS%0D%0A%0D%0AI%20would%20like%20to%20receive%20the%20latest%20news%20and%20information%20on%20the%20review%20of%20ANZSCO.%0D%0A%0D%0AEmail%20address%3A%0D%0AFirst%20name%3A%0D%0ALast%20name%3A%0D%0AOrganisation%3A%0D%0APosition%3A%0D%0AState%20or%20territory%3A%0D%0AOccupation%20area%2Fs%20of%20interest%3A>) with any questions on the ANZSCO consultation process or for further information.